



Environmental Policy | February 2024

Date of creation: August 2021
Next review date: February 2025
Classification: Internal
Document code: V1.0

Table of Contents

ENVIRONMENTAL POLICY STATEMENT.....	3
-------------------------------------	---

ENVIRONMENTAL POLICY STATEMENT

EarthSense recognises the importance of environmental protection and is committed to operating its business responsibly and in compliance with all legal requirements relating to its customers, partners and suppliers. It is the declared policy of EarthSense to operate with and to maintain good relations with all regulatory bodies.

As such, the Directors of EarthSense are committed to the following:

- Assess and regularly re-assess the environmental effects of the activities EarthSense undertakes
- Improving the environmental benefits provided by its products/services, namely improvements in air quality owing to better monitoring, visualisation and public understanding of the impacts of pollution
- Preventing pollution
- Complying with all relevant legal, customer, and other third-party requirements
- Establishing measurable environmental and business objectives that are consistent with the context and strategic direction of the organisation and addressing risks and opportunities associated with them
- Achieving objectives to help minimise its environmental impact
- Adopting best practices applicable to its activities wherever practicable

It is the objective of EarthSense to carry out all measures reasonably practicable to meet, exceed or develop all necessary or desirable requirements and to continually improve environmental performance through the implementation of the following:

- Training of employees in environmental issues
- Minimise the production of waste
- Minimise material wastage
- Minimise energy wastage
- Promote the use of recyclable and renewable materials
- Reduce and/or limit the production of pollutants to water, land and air
- Control noise emissions from operations
- Minimise the risk to the general public and employees from operations and activities undertaken by EarthSense
- Establish a paperless office environment
- Recycle or refurbish all returned equipment out of service
- Reduction in travel by use of virtual meetings where possible
- Reduction in commuting by allowing staff to work flexibly from home
- Maintaining an Environmental Management System that is independently certified as compliant with ISO 14001:2015
- Continually monitoring the environmental impact of its business activities.

This policy is communicated to all employees, partners, suppliers and sub-contractors and can be made available to the public.

Scope, monitoring and review

Scope

The Company will communicate this policy to all employees of EarthSense.

Monitoring and review

We will review the implementation of this policy in respect of its suitability, adequacy and effectiveness and make improvements as appropriate.

Version Control

Version	Name	Date	Changes
V1.0	Tom Hall	August 2021	Policy created.
V1.0	Michelle James	February 2023	Policy reviewed
V1.0	Michelle James	February 2024	Policy reviewed

Signature: 

Signed by: Tom Hall

Position: CEO

Date: 19/02/2024